



This project is funded by
the European Union



Trainer / Technical Assistant for Sustainable Production

Target starting date: January 14th, 2019

About SMART Myanmar

SMART is a European Union funded project working with garment and textile factories in Myanmar since 2013. Focused on improving social and environmental performance and strengthening standards across the industry, SMART currently has 18 staff in the project office based at the UMFCCI Building in Yangon. In 2018 SMART Myanmar staff conducted on-site consultancy and training work with 55 garment, textile and footwear factories in Yangon, Bago, Patheingyi, Kyaukse and elsewhere, as well as off-site workshops for over a thousand managers, staff and workers from hundreds of companies.

Primary function of the positions:

Trainers / technical staff at SMART Myanmar are responsible for supporting garment, textile and footwear factories in improvements related to safe, responsible and efficient manufacturing.

SMART Myanmar is currently **seeking two new staff** to join our team.

Candidates for two different focus areas are currently being sought. These focus areas are:

- 1) Technical assistant/trainer for occupational safety and health, human resources management systems, workplace communications, dialogue between managers/ workers, compliance with Myanmar labour laws, etc. **(one position open)**
- 2) Technical assistant/trainer for environmentally sustainable garment & textile production with particular focus on chemical management, resource efficiency and waste management. **(one position open)**

Project technical staff receive substantial training and professional development support from their senior colleagues, as well as from the project's international experts. One of the goals of the project is for all technical assistants to eventually advance to higher positions, such as technical experts and eventually begin to take on direct training and consultancy roles within the industry.

This can be a great career opportunity for young professionals interested in working with a European Union project in a training and consultancy role. Working with SMART will place





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the applicant in regular contact with factories producing garments, textiles and footwear for major European fashion retailers.

Major responsibilities (80%)

- With senior colleagues, conduct on-site assessments at factories and consult middle management and staff of the factories on improvements related with occupational safety and health, chemical and waste management, human resources management, and other areas specific to the role.
- Assist senior colleagues in implementing factory training programs and providing technical reports and advice to garment factory managers.
- Increase own knowledge on sustainable consumption and production practices via on-the-job training with senior colleagues.
- Attend and support relevant workshops related to such topics as social compliance, workplace communications, worker/manager dialogue, chemical risk management, etc.

Other responsibilities: (20%)

- If necessary, enroll in evening or weekend English classes (paid for by SMART Myanmar).
- Cooperate with staff of the Myanmar Garment Manufacturers Association and other project partners.
- Other duties relevant to the post.

Qualifications and required experience:

- Fluent in Myanmar and at least basic English (English fluency is not required, but basic speaking and reading ability and a willingness to become fluent is required.)
- Minimum of 2 years professional work experience in a relevant or related position.
- Some experience with Microsoft Excel, Word and similar programs.
- Relevant university degree, such as Textile Engineering, Chemical Engineering, Environmental Resource Management, etc.

Additional desired qualifications and experience:

- Some work experience with factories could be an advantage.
- Some prior experience as a trainer desired.
- Knowledge or fluency in other languages, such as Chinese or Korean, is an advantage.





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Direct supervisor is the SMART Myanmar Project Manager.

Position duration: The initial contract is fixed term and will finish on **December 31st, 2019.**

Salary: Competitive and based on previous experience.

To apply, please email a copy of your cover letter and CV to:

sumon@smartmyanmar.org

...no later than December 30th, 2018.

