



Implementing social compliance

Overview of social compliance in apparel industries

Duration: 3 days / Participants: HR staff, compliance staff / Class size: 30 per workshop

This workshop aims to enhance knowledge about social compliance requirements and guide factory staff on implementation. Effective social compliance systems boost employee satisfaction, positively influencing their work performance. Functional workplace communications between employees and employer are also an important part of effective social compliance within a factory setting. Good social compliance systems can reduce misunderstandings and labour disputes, as well as reducing and mitigating risks for workplace accidents.

To promote effective learning and lesson retention, this training includes awareness sessions, group discussions, role-play activities and chances for Q&A. A sharing of experiences from participant factories is also part of the learning process.

Course contents

- ◆ Introduction about social compliance
- ◆ General management
- ◆ Child & young worker prevention
- ◆ Working hours, remuneration, disciplinary
- ◆ Grievances, FoA, leave & holidays
- ◆ Discrimination and harassment, business partners
- ◆ Fire, electrical and chemical safety
- ◆ Personal protection, Working condition
- ◆ Environment & EHS overall management

Learning objectives

- ◆ Understand better about legal requirements and international standards.
- ◆ Know how to create & establish management policies & procedures based on actual practices.
- ◆ Improve workplace cooperation and increase worker satisfaction.
- ◆ Reduce and eliminate health and safety risks via effective management systems.

Benefits

- ◆ Comply with national law & internal standards.
- ◆ Achieve a safer workplace.
- ◆ Increase worker satisfaction.
- ◆ Improve workplace communications.
- ◆ Enhance workplace relations.
- ◆ Reduced potential for labour disputes.

Course venue / dates

- ◆ Next session **April 26th-28th** in Yangon. RSVP no later than April 23rd.
- ◆ 2 participants per factory.
- ◆ Workshop conducted in Myanmar language.
- ◆ Free-of-charge for factories who register by the deadline.

To learn more or register email:

shunlei@smartmyanmar.org or visit www.smartmyanmar.org